

5 IMS Environmental Management Policy

Version Number: 5 Issue Date: February 2026

A Purpose

This policy defines PreBuilt's commitment to environmental management and establishes the governance framework for the Environmental Management System (EMS) within the Integrated Management System (IMS).

B Policy statement

PreBuilt designs, manufactures and installs prefabricated and modular buildings for residential and commercial applications across Australia. We recognise our general environmental duty and are committed to the protection of the environment, including prevention of pollution, sustainable resource use, climate change mitigation and protection of biodiversity where relevant to our activities.

Environmental stewardship is integral to our business performance and long-term viability. PreBuilt manages environmental risks and opportunities across the lifecycle of our projects to minimise adverse impacts and enhance positive environmental outcomes.

Our off-site modular manufacturing methods support reduced material waste, improved resource efficiency and lower site disturbance compared with traditional construction.

The management team, led by the Chief Executive Officer, is ultimately accountable for establishing, implementing and maintaining this Environmental Policy and for the effectiveness of the Environmental Management System.

PreBuilt is committed to:

- Systematically identifying, assessing and managing environmental aspects and impacts associated with our activities, products and services that we control or influence across the project lifecycle, including the prevention of pollution and protection of human health and the environment.
- Supporting climate action by identifying and implementing feasible measures to reduce greenhouse gas emissions, improve energy efficiency, reduce embodied carbon in materials and enhance transparency of emissions data provided to clients.
- Promoting resource efficiency through energy efficiency, waste reduction, recycling and reuse, responsible water use, and the specification of sustainable and responsibly sourced materials, including certified sustainable timber where applicable.
- Establishing, implementing and reviewing environmental objectives and targets aligned with this policy, PreBuilt's strategic direction and our commitment to pollution prevention.
- Engaging with clients, contractors and suppliers to identify environmental requirements, encourage environmentally responsible outcomes, and ensure suppliers and subcontractors meet PreBuilt's environmental standards through prequalification, contractual obligations and performance monitoring.
- Supporting climate reporting transparency by providing emissions data to clients where reasonably practicable and engaging with suppliers to improve visibility and reduction of embodied carbon in materials and supply chain emissions.

- Continually improving the Environmental Management System to enhance environmental performance through monitoring, data analysis and management review.
- Complying with applicable environmental legislation and maintaining ISO 14001:2015 certification through systematic environmental management and operational controls.

C Scope & Application

This policy applies to:

- All employees of PreBuilt Residential (ABN 76 103 794 743) and PreBuilt Commercial (ABN 45 115 360 524).
- All contractors, subcontractors, labour hire and temporary workers engaged by PreBuilt.
- All visitors and other persons at PreBuilt workplaces and worksites.
- All PreBuilt activities, including design, manufacturing, construction, transport and installation works.

This policy is communicated to all workers and relevant contractors through induction, training and consultation processes and is available to workers and other interested parties upon request.

D Legislative and Certification Framework

PreBuilt maintains certification to ISO 14001:2015 Environmental Management Systems through a JAS-ANZ accredited certification body. The Environmental Management System is designed to comply with applicable environmental legislation, regulatory requirements and contractual obligations relevant to prefabricated construction manufacturing, transport and installation activities in the jurisdictions in which PreBuilt operates. Key legislation includes, but is not limited to:

- Environment Protection Act 2017 (Vic).
- Protection of the Environment Operations Act 1997 (NSW).
- Waste Avoidance and Resource Recovery Act 2001 (NSW).
- National Construction Code (environmental provisions).
- Environmentally Hazardous Chemicals Act 1985 (NSW).
- National Greenhouse and Energy Reporting Act 2007 (Cth).
- Australian Consumer Law (environmental claims).
- Relevant state EPA licenses and approvals.

Work Management Plans incorporate and address conditions of development consents, licences and other statutory approvals applicable to each project. PreBuilt maintains documented processes to identify, access and periodically evaluate compliance with applicable environmental legal and other requirements. Compliance obligations are reviewed through internal audits, operational monitoring and management review processes to ensure statutory and contractual requirements are met across all jurisdictions.

E Leadership, Accountability and Responsibilities

PreBuilt's senior leadership team is accountable for the effective implementation of this policy and the performance of the Environmental Management System. Environmental management is integrated into PreBuilt's strategic direction, business planning and operational decision-making.

Senior management will:

- Demonstrate visible leadership and commitment to environmental management through active participation and allocation of appropriate resources.
- Integrate environmental considerations into business planning, risk management, procurement, design and operational activities.
- Establish, monitor and review environmental objectives, targets and performance indicators through the IMS and management review processes.
- Promote environmentally responsible design, material selection and construction practices.

Managers and supervisors are responsible for:

- Implementing environmental requirements within their areas of control.
- Planning and supervising work to minimise environmental impacts.
- Identifying, addressing and escalating environmental issues, non-conformances and opportunities for improvement.

All workers (including employees, contractors and subcontractors) are expected to:

- Follow environmental policies, procedures, work instructions and site-specific Environmental Management Plans.
- Use resources efficiently and minimise waste generation.
- Participate in environmental training, toolbox talks and awareness activities.
- Report environmental hazards, incidents, spills, pollution events and improvement opportunities promptly.
- Comply with erosion and sediment controls, waste management procedures and pollution prevention measures.

F Objectives, Targets and Performance

PreBuilt establishes environmental objectives and targets, consistent with strategic business goals. Environmental performance is monitored using measures such as greenhouse gas emissions and energy consumption, waste diversion from landfill, water use, and environmental incidents and compliance outcomes.

Key environmental objectives and measurable indicators are documented in the IMS Objectives and Targets Register and reviewed at least annually by senior leadership.

G Environmental Management

G.1 Stakeholder Engagement and Participation

PreBuilt engages with clients, workers, contractors, suppliers, regulators and communities on environmental matters where relevant. Environmental communication includes client consultation, worker participation in environmental initiatives, supplier engagement on sustainable materials and mechanisms for feedback and complaints.

G.2 Environmental Risk Management and Operational Control

PreBuilt applies a risk-based approach to identifying environmental aspects and assessing associated impacts and opportunities across design, manufacturing, transport and installation activities. Controls include project-specific Work Management Plans, sustainable procurement practices, manufacturing and site-based operational controls, monitoring and measurement programs, documented emergency preparedness and pollution incident response procedures, and structured non-conformance and corrective action processes.

H Integrated Management System

This policy forms part of PreBuilt's Integrated Management System, integrating environmental management, workplace health and safety and quality management. The policy is supported by documented procedures, plans and controls including Work Management Plans, aspects and impacts registers, monitoring programs and emergency response procedures.

I Monitoring, Review and Continuous Improvement

PreBuilt systematically monitors and measures environmental performance through inspections, audits, incident investigation, data analysis and formal management review processes to drive continual improvement and ensure the ongoing effectiveness of the Environmental Management System.

J Policy Review and Approval


This policy is reviewed at least every two years or sooner if significant changes occur to PreBuilt operations, environmental obligations, environmental aspects or strategic direction.

Document revision history

Version	Date	Description of Change	Approved By
1.0	Nov 2020	Initial Environmental Policy issued to align with IMS Structure	Managing Director
2	July 2021	Updated to align with IMS structure	Managing Director
3	Oct 2021	Minor updates and review	Managing Director
3.1	Dec 2022	Minor updates and review	Chief Executive Officer
4	Aug 2024	Climate considerations added	Chief Executive Officer
5	Feb 2026	Policy rewritten for enhanced alignment with ISO 14001 certification	Chief Executive Officer

Approved by:

Signed:


Name: Malcolm Batten
Position: Chief Executive Officer
Date: 6/2/2026

Next Review Date: February 2028