5 IMS Anti-Slavery Policy

Version Number: 1.2 Issue Date: 19 December 2022

A Commitment

Prebuilt is committed to limiting the risk of modern slavery and accepts its responsibility to respect human rights in its operations and supply chains.

Modern slavery describes situations where offenders use coercion, threats or deception to exploit victims and undermine their freedom. Practices that constitute modern slavery can include human trafficking, slavery, servitude, debt bondage, forced marriage, forced labour and child labour.

Prebuilt does not tolerate modern slavery and will not knowingly engage in modern slavery or partner with consultants, subcontractors or suppliers that engage in modern slavery.

B IR Objectives and Goals

- Implementing an Anti-Slavery policy.
- Asking suppliers and subcontractors to be honest and transparent about their operations and supply chains and for commitment to combating modern slavery.
- Including in the new supplier and subcontractor checklists to include screening for modern slavery practices.
- To implement in 2023 that all agreements with contractors, and, or orders with third parties include a modern slavery clause.
- Remediating any identified risks for immediate tier one suppliers.

C Responsibilities

Prebuilt's CEO is responsible for ensuring that this policy is implemented across the business.

Prebuilt's Production and Estimating Manager is responsible for ensuring that all works orders and purchase orders with our subcontractors and suppliers limit the risk of modern slavery.

Malcolm Batten
CEO

Last review date: March 2024
Next review date: March 2026