

Workplace Health & Safety Policy

Version Number: 1.2 Issue Date: Nov 2020

A Obligations

The Director and Senior Management of Prebuilt have built a strong business on the foundation of the belief that our people are one of our business strengths.

The Director and Senior Management of Prebuilt is committed to ensuring that Workplace Health and Safety is a primary consideration for all work conducted on our worksites and in our workplaces.

The Director and Senior Management of Prebuilt will at all times promote, foster and where required enforce the maintenance of Prebuilt's workplace health and safety standards on its worksites and in its workplaces.

We are committed to providing a safe and healthy work environment for our employees and contractors their employees, visitors, clients and members of the public.

We are committed to ensuring that those that may be impacted by our work are at all times informed and consulted about our work in order that they can make informed decisions about any safety and health impact relating to our work.

We are committed to maintaining relationships with our contractors that enable us to ensure that our improvements and developments in Workplace Health and Safety systems are reflected in improvements in our contractors Workplace Health and Safety Management systems.

We recognise that regular consultation with all our business stakeholders will help us to achieve a workplace that is as free from hazards, risks, injuries and incidents as we can achieve.

We are committed to providing a safe and healthy workplace environment.

B Responsibilities

Our commitment to Workplace Health and Safety means that we will:

- Provide a safe and healthy workplace and working conditions for all persons related to our work and our workplace; this includes employees, contractors, their employees, visitors, clients, member of the public and business partners.
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- To ensure health and safety is considered in all planning and work activities to endeavour to prevent accident, injury, illness or disease from occurring.
- Provide training to enable all employees to work as safely as possible.
- Provide information, training and supervision for all employees in the correct use of plant, equipment, chemicals and other materials used in our workplaces.
- Provide our employees with sufficient equipment and support to carry out their work safely.
- Consult with our employees and contractors to assist in reducing hazards and risks and improving safety programmes, workplace changes or designs that will affect the working environment in our workplaces.
- Encourage employee and contractor participation in all Workplace Communication and Consultation to assist us to provide safer workplaces.
- Ensure that our site arrangements protect, as far as our control extends, our neighbours and public.

- We will review our policies and procedures periodically to ensure that we are providing a workplace that is as safe as possible.
- We will ensure that our policies, procedures and practices comply with Workplace Health and Safety legal requirements related to our work.
- We will ensure that we conduct workplace safety audits of our workplaces to identify potential hazards to employees, contractors, their employees, visitors, clients and member of the public.

While at work, all employees and contractors – irrespective of their position – will:

- Take all possible care to ensure our health and safety programmes are practiced at all times.
- Report any injuries, machinery breakdowns, safety concerns and unsafe happenings or events immediately to a member of the Prebuilt team who can affect improvement or change.
- Take personal responsibility for their own safety and that of their co-workers and colleagues.
- Always behave respectfully and courteously towards everyone in the workplace and towards members of the public.

Prebuilt sets and periodically reviews Objectives and Targets for our Workplace Health and Safety performance which identify and assess targets and objectives that ensure continuous improvement of our Workplace Health and Safety Management System.

Prebuilt Management will ensure that appropriate resources are made available to meet this commitment, including effective implementation of our Management System to ensure continual improvement of our Management System.

The Director and Senior Management of Prebuilt are committed to ensuring that our contractors and sub-contractors share our business and Workplace Safety values.

The Director and Senior Management of Prebuilt expect that our contractors and subcontractors provide Prebuilt with evidence of an effective Workplace Health and Safety Management system that is fully executed on all of our worksites.

C Application of the Policy

Prebuilt Management provides this policy to all contractors, sub-contractors and other interested parties on request.



Rob Colquhoun
Managing Director

Issue Date	November 2020
Review Date	November 2021